

Quality Health Safety & Environment Specialist, Bassano

Our Company

Gentherm Global Power Technologies (GPT) is the world's leading manufacturer and distributor of Thermoelectric Generators (TEG's) and a leading supplier of Remote Power Systems. The Company's products are used extensively in the oil and gas industry as well as for telecommunications, security and surveillance and military applications. With sales into 50 countries, GPT has been providing reliable solutions for critical remote power applications around the world since 1975.

Job Purpose

Reporting to the Quality / HSE Manager based in Calgary, the Quality, Health, Safety, and Environment (QHSE) Specialist is responsible for performing supporting the safety and quality program including implementation of continuous improvements initiatives. The QHSE will drive root cause analysis and corrective / preventive actions on all safety and quality incidents.

Key Responsibilities and Duties

- Support the Plant Manager, management team, and the production teams to improve quality and safety within the Bassano manufacturing plant.
- Drive quality and safety improvements within the Bassano manufacturing facility using industry best practices.
- Take a leadership role in quality investigations and safety incident investigations including root cause analysis and corrective / preventive actions.
- Perform incoming inspections on IECEx critical components and out-of-box audits on finished products. Reject non-conformances, issue Nonconformance / Corrective Action Requests and work with cross-functional teams to address issues.
- Coordinate monthly safety inspections including issuing reports and ensuring corrective actions are documented and completed in a timely manner.
- Facilitate / chair monthly safety meetings with the Safety Committee and ensure actions are documented and driven to completion.
- Perform ISO9001 and COR internal audits; create audit reports with other auditors, initiate Nonconformance Reports (NCRs) to document the issues found, and drive corrective actions to prevent recurrence.

- Perform supplier audits / qualifications based on ISO9001 and ISO\IEC 80079-34 standards. Travel requirement is currently 5% of the time (1-2 weeks per year).
- Other duties as determined by the Quality / HSE Manager.

Qualifications and Skills

- 5-7 years of experience in both safety and quality roles within a manufacturing facility, with hands-on experience.
- Post-Secondary degree or diploma in a manufacturing related field (Mechanical Engineering, Manufacturing Technologist, etc.)
- Certified COR auditor and / or ISO9001 internal auditor.
- Safety training through an authorized COR Register.
- Courses relating to Understanding Legislation, Joint Workplace Health and Safety Committee, Workplace Assessments, Hazard Assessments, etc.
- CRSP (Canadian Registered Safety Professionals) designation is a definite asset.
- Knowledge of best practices in a manufacturing environment for safety and quality
- Proactive problem solver with strong attention to detail.
- Must be able to read and understand Engineering drawings.
- Must have experience measuring parts / assemblies using calibrated tools.
- Must thrive in a challenging and deadline driven environment.
- Excellent communicator, both written and verbal – English. Ability to work with team members to identify solutions in a collaborative manner.
- Experience with IECex (ISO/IEC 80079-34) is a definite asset.
- Willing to travel locally and internationally and able to obtain a valid passport.
- High proficiency in Microsoft Office, SharePoint, and general computer skills.
- LEAN training (yellow or green belt) and experience implementing LEAN projects / principles is an asset.
- Knowledge of SAP By Design ERP system would be an asset.

What We Offer

At Gentherm Global Power Technologies we care about the personal job satisfaction of our employees. We recognize the wide variety of factors that contribute to this satisfaction and encourage work life balance. Along with competitive compensation and benefits packages, we offer a respectful work environment, one which provides our employees with valuable learning experiences and career growth opportunities.



To Apply

Please submit your resume and cover letter to HR@gentherm.com quoting the job title in the subject line and tell us why you are the best candidate for the job. We thank all applicants for their interest, however due to the volume of anticipated applications, we will be responding only to those candidates who are shortlisted.