

Materials Supervisor, Bassano

Our Company

Gentherm Global Power Technologies (GPT) is the world's leading manufacturer and distributor of Thermoelectric Generators (TEG's) and a leading supplier of Remote Power Systems. The Company's products are used extensively in the oil and gas industry as well as for telecommunications, security and surveillance and military applications. With sales into 55 countries, GPT has been providing reliable solutions for critical remote power applications around the world since 1975.

Job Purpose

Reporting to the Plant Manager, the Materials Supervisor is responsible for the effective coordination of all materials management activities throughout the plant. This includes functions such as receiving, inventory movement, storage, controls, and shipping of Gentherm GPT parts and products.

Additional responsibilities will include but not be limited to supervising team members, evaluating service providers, and identifying non-conforming items to support effective Root Cause Analysis and corrective actions.

Key Responsibilities and Duties

- Plan, organize and evaluate the materials management activities of the plant.
- Conduct inventory management and warehousing planning functions as required.
- Coordinate inventory cycle counts and investigate and resolve any discrepancies and put in effective corrective actions to prevent recurrence.
- Develop and communicate material management procedures.
- Ensure compliance by managing to corporate and regulatory procedures.
- Analyze market and delivery systems to assess present and future materials availability.
- Develop key performance indicators to measure materials management operations.
- Assist to complete investigations into establishing the root cause of any defective products or processes and take appropriate action.
- Prepare proposals and reports related to budgeting and cost analysis.
- Assist in selection, coaching and training team members.
- Lead team meetings.

- Actively participate in the safe and effective transportation, storage and distribution of incoming and outgoing products.
- Monitor inventory levels and inventory movement using the ERP system.
- Identify and communicate improvement opportunities utilizing the OFI system.
- Actively participate in continuous professional development and additional work related training where required.

Qualifications and Skills

- Minimum of 5 years of progressive experience in a high-volume materials management environment.
- Experience in a manufacturing environment is required.
- Minimum of a High School Diploma with a preference for some post-secondary training in a related discipline such as Supply Chain.
- Proven analytical and problem solving abilities.
- Intermediate to advanced excel skills and strong computer literacy.
- Experience working with ERP systems.
- NCR / CAR / RCA competencies.
- Strong customer service orientation in dealing with both internal and external customers.
- Fluent in written and spoken English.
- A self-starter personality who is adaptable and flexible.

What We Offer

At Gentherm Global Power Technologies we care about the personal job satisfaction of our employees. We recognize the wide variety of factors that contribute to this satisfaction and encourage work life balance. Along with competitive compensation and benefits packages, we offer a respectful work environment, one which provides our employees with valuable learning experiences and career growth opportunities.

To Apply

Please submit your resume and cover letter to HR@gentherm.com quoting the job title in the subject line and tell us why you are the best candidate for the job. We thank all applicants for their interest, however due to the volume of anticipated applications, we will be responding only to those candidates who are shortlisted.