



## Manager, Supply and Logistics - Calgary

### Our Company

Gentherm Global Power Technologies (GPT) is the world's leading manufacturer and distributor of Thermoelectric Generators (TEG's) and a leading supplier of Remote Power Systems. The Company's products are used extensively in the oil and gas industry as well as for telecommunications, security and surveillance and military applications. With sales into 55 countries, GPT has been providing reliable solutions for critical remote power applications around the world since 1975.

### Job Purpose

Reporting to the Vice President of Operations, the Manager of Supply and Logistics will be responsible for purchasing activities for a decentralized team, as well as for providing management and coordination of logistics activities including materials, shipping/receiving, transportation, and inventory.

This role will interact with a wide variety of stakeholders both outside and within our organization including Sales, Engineering, Project Management, and Production to ensure required materials are on site and effectively managed to meet our cost, quality, and on-time delivery commitments.

### Duties

- Lead and develop highly effective purchasing and supply chain personnel.
- Manage change and process improvement through the implementation of a structured alignment of company resources.
- Provide leadership and distinctive support to identify gaps and opportunities.
- Apply a Business Process Management (BPM) framework to substantially improve performance
- Develop risk management programs to ensure continuity of supply.
- Improve and maintain transportation processes on domestic and international freight.
- Manage purchasing processes and activities.
- Plan and implement material flow management systems to meet production requirements.
- Ensure compliance with laws and regulations regarding transportation and freight.
- Implement processes to ensure compliance with ISO and SOX requirements.
- Establish and monitor performance measurement systems.
- Oversee inventory management process, including the identification and elimination of slow moving material.
- Manage personnel development at all levels through talent acquisition, performance management, employee development, and goal setting.
- Coordinate with Safety regarding COR, Hazard Assessments and internal processes and procedures.

### Qualifications

- Degree or formal education related to Supply Chain Management
- Certification related to SCM is preferred
- 10-15 years of management experience in the area of Supply Chain / Procurement
- Manufacturing and custom project industry experience
- Demonstrated background in ERP implementations and applications, such as SAP
- Proven ability to negotiate complex agreements and manage service level agreements
- Effective and well demonstrated management and leadership skills



- Ability to create an open environment supportive of free sharing of information and ideas
- Technical competencies in process improvement skill such as DMAIC, RCA, Lean Kaizen, and change management
- Visionary with long term focus – able to see the end result

### **What We Offer**

At Gentherm Global Power Technologies we care about the personal job satisfaction of our employees. We recognize the wide variety of factors that contribute to this satisfaction and encourage work life balance. Along with competitive compensation and benefits packages, we offer a respectful work environment, one which provides our employees with valuable learning experiences and career growth opportunities.

### **To Apply**

Please submit your resume and cover letter and tell us why you are the best candidate for the job.

We thank all applicants for their interest, however due to the volume of anticipated applications, we will be responding only to those candidates who are shortlisted.